

30 years in HR: How careers have changed and where they're heading next



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Rob Moss
Editor
Personnel Today



Kirstin Furber
Chief People Officer
ClearScore



Craig McCoy
Senior HR Director
Sunrise Senior Living



Helen Munro
Non Executive Director
RICS

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For personnel executives, it's one of life's easier decisions.



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Talent: Finding it,
using it, keeping it
**Rising Stars in
Human Resources**

- * GRADUATE + IPM * AGE 20'S
- * PACKAGE UP TO £18K + CAR

You are in Human Resources now and want to develop your skills and experience quickly. You need to work on a variety of interesting assignments in a challenging and fast growing organisation. You want to be recognised for your contribution – both financially and in opportunities to progress.

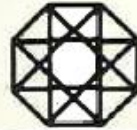
- * We're a 9 month old consultancy which provides an integrated range of HR services – recruitment, search, OD, training
- * We're focused on the information sector – electronics, computing, software, telecoms, business services, information services, broadcasting, publishing
- * We're linked with a leading venture company – The Octagon Group
- * Our senior managers are professional heavyweights with experience in some of the best known blue chips in the UK and US
- * In 9 months we've won 40+ clients and we've grown to 11 staff

Working as part of a team reporting to a senior consultant we offer you the opportunity to work in recruitment, search, training and OD with a broad range of clients. You will be given every opportunity to demonstrate your own capability for personal and professional growth in an achievement orientated climate.

We offer a negotiable basic salary + significant bonus potential + car – and all the challenge you can take.

Send a brief but compelling CV to: Martin Wibberley,
Managing Director, Octagon Human Resources, Glen House,
200-208 Tottenham Court Road, London, W1P 9LA.
Tel: 01-636 1991.

Octagon Human Resources



YOUNG PERSONNEL MANAGER
(Late 20's)
With Director potential
(early 30's)

In most companies you can only hope for progression; our client is actively looking for tomorrow's Personnel Director today. Success as Personnel Manager gives you real access to Director opportunities in one of the U.K.'s leading companies – a national name with interests in food, brewing and retailing.

You will be a graduate (late 20's) from a high-pressure accountable environment in retailing, manufacturing or the service sector, hungry for challenge and confident you can deliver.

The position manages a small professional team providing a full personnel service to line management in leisure retailing. It's a fast moving environment that demands an ability to respond and innovate, with freedom to decide how to achieve results.

Salary is c. £18,000 with prestige car, free petrol, medical care and relocation assistance to a base accessible to the M25 (northern stretches).

If you can deliver results today, we can deliver tomorrow. Please reply with career details to date, to Bartlett Jones Pollin (Recruitment), Dept. PM/SH, 18-20 Thorpe Road, Norwich, NR1 1RY.

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